

SAFEGUARDING POLICY

CHILD PROTECTION / SAFEGUARDING POLICY

Organizer: **Tomasz Groń CREW**

1. Purpose

This document ensures the safety of minors participating in events.

2. Scope

Applies to:

- organizer
- instructors
- assistants
- all staff working with minors

3. Background checks

All instructors must:

- provide a criminal record certificate (or equivalent),
- sign a declaration of no criminal record,
- comply with applicable laws.

4. Contact rules

- interactions must take place only within workshop settings
- no private 1:1 meetings outside workshops
- online contact should involve parents or official channels

5. Physical contact

- allowed only when necessary for teaching
- must be appropriate and professional
- no closed-door one-on-one situations

6. Prohibited behavior

- violence (physical, verbal, psychological)
- sexual behavior or inappropriate comments

- discrimination
- boundary violations

7. Reporting procedure

1. participant reports issue
2. organizer documents it
3. parent is informed if needed
4. authorities are contacted if required

8. Responsibility

The implementation and compliance with this policy is the responsibility of the organizer:

Tomasz Groń CREW